



## L.A. Wildfires: Ensuring an Equitable Recovery for Workers

- Senate Labor, Public Employment and Retirement Committee & Assembly Labor and Employment Committee
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# Who we are

- The Los Angeles County Economic Development Corporation, a 501c3 non-profit organization, champions equitable economic growth across the Los Angeles region.
- Through collaboration with community, government, business, labor and education partners to inform and advance our data-driven and evidence-based approach, we endeavor to achieve a reimagined regional economy – growing, equitable, sustainable, and resilient – that provides a healthy and high standard of living for all.
- LAEDC staff and our members represent the diversity of Los Angeles County and act as trusted conveners, thought partners, valued service providers, regional stewards, and catalysts for transformational change.





# LAEDC Mission and Vision

- **OUR VISION**

- A reimagined Los Angeles regional economy – growing, equitable, sustainable, and resilient – that provides a healthy and high standard of living for all.

- **OUR MISSION**

- Reinventing our economy to collaboratively advance growth and prosperity for all.

LAEDC integrates a comprehensive strategy through Engagement, Research, Business Assistance, Workforce Development, and International Trade. This approach supports Industry Cluster Development and regional growth through robust public and private partnerships, fostering a more equitable and sustainable economic landscape.



# Our Workforce Development Role

- **Role**

- **Regional Convenor:** Bringing together stakeholders across education, industry, and government to align workforce strategies.
- **Industry Engagement Leader:** Conducting research, fostering employer partnerships, and ensuring workforce programs align with industry needs.
- **Education Integration:** Connecting training providers with real-time labor market data to shape curriculum and career pathways.
- **Data Driven Insights:** Labor Market information, quantitative and qualitative data and research

- **Impact:**

- Facilitating **workforce collaborations** that equip residents with in-demand skills.
- Supporting equitable economic growth through **targeted workforce strategies**.



# Preliminary Impact of 2025 Los Angeles Wildfires

- Property damages: \$28B - \$53.8B
- Business disruptions: \$4.6B - \$8.9B in lost economic output
- Job losses: 24,990 - 49,110
- Tax revenue losses: \$0.73B - \$1.4B
- Most impacted industries:  
Retail, Health Care,  
Construction, Professional  
Services





# Challenges Facing Employers and Small Businesses

- Financial struggles and lost revenue
- Workforce displacement and labor shortages
- Delays in insurance payouts and rebuilding
- Supply chain disruptions
- Increased operational costs



# Workforce and Labor Market Impacts

- Job losses concentrated in service sectors
- Disproportionate impact on low-income and diverse communities
- Extended recovery timelines (5-10 years)
- Potential long-term worker displacement
- Need for workforce retraining and upskilling





# Equitable Recovery Strategies



Lessons from past wildfire recoveries (Camp Fire, Lahaina Fire)



Support for displaced workers and businesses



Public-private partnerships for economic resilience



Workforce retraining and job placement programs



Targeted financial aid for small businesses

# Policy Recommendations for Stronger Workforce Recovery



# Conclusion & Call to Action

Collaboration  
is key for an  
equitable  
recovery

Businesses and  
workers need  
immediate and  
long-term  
support

Policy  
interventions  
can drive  
resilience and  
economic  
renewal

Let's work  
together to  
rebuild  
stronger!

Thank you!

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